KEYNOTE

Leadership Development in the Age of AI



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LEADERSHIP DEVELOPMENT

IN THE AGE OF AI



Let’s test something...

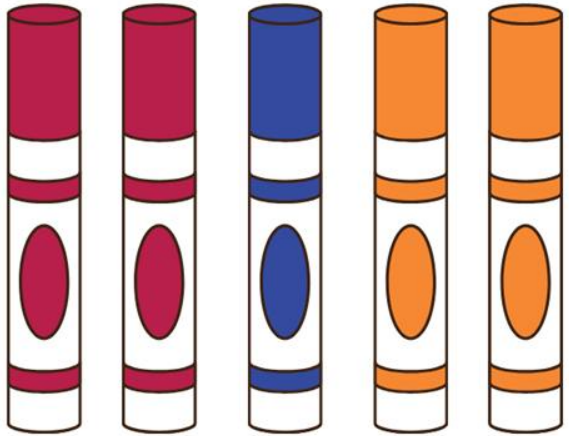
Can I get 1 volunteer?



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Let’s test something...

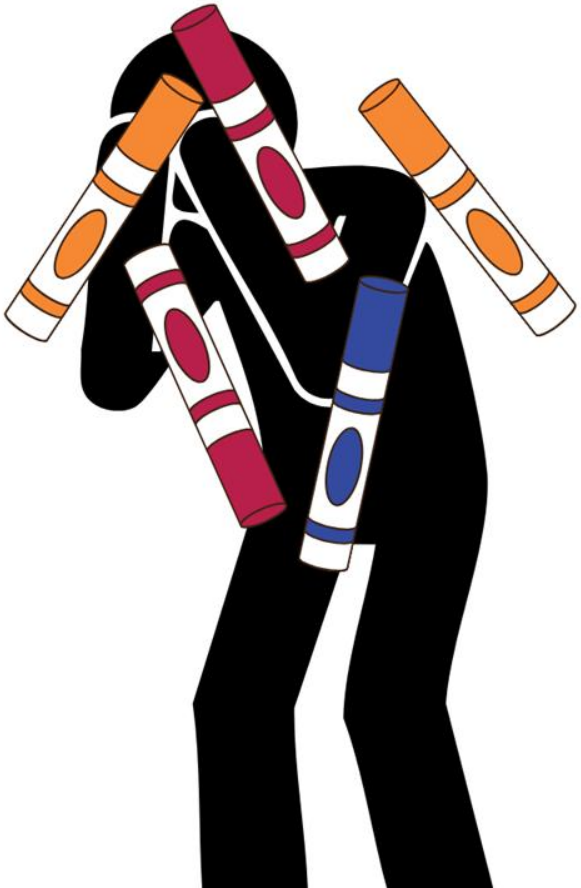
Can I get 1 volunteer?



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Let’s test something...

This is what leadership **feels** like right now...

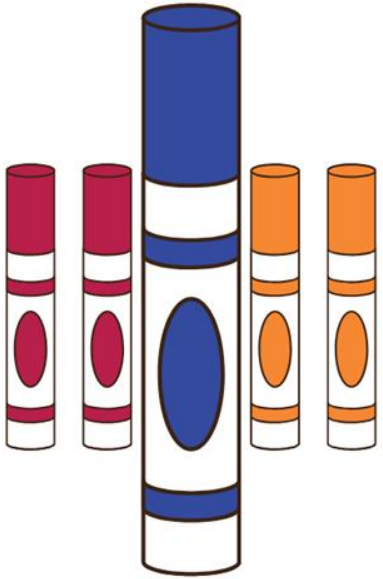


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Let’s test something...

We named **1 priority**.

There was still noise.

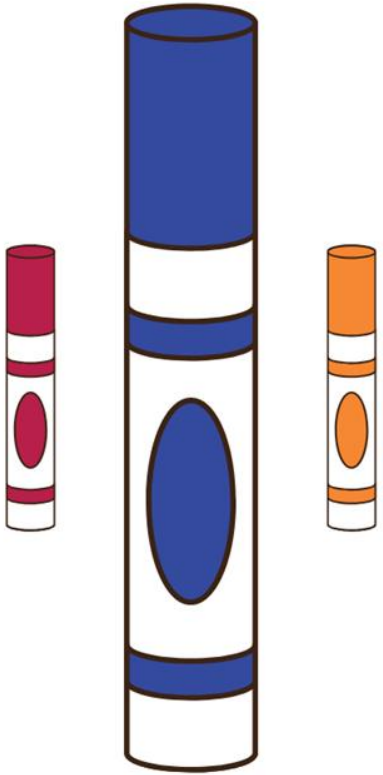


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Let’s test something...

The priority changed focus.

The purpose changes behaviour.



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Leadership development today requires more than **just giving direction.**

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Leadership development focus areas:

1. Ownership (who decides & does)
2. Prioritization (what matters now)
3. Purpose (why it matters)
4. Context (what to consider)



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Ownership Scale

Do as I say

LEVEL 1

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Ownership Scale



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Prioritization removes noise

Most leaders freeze because they're unclear on what matters most **right now.**

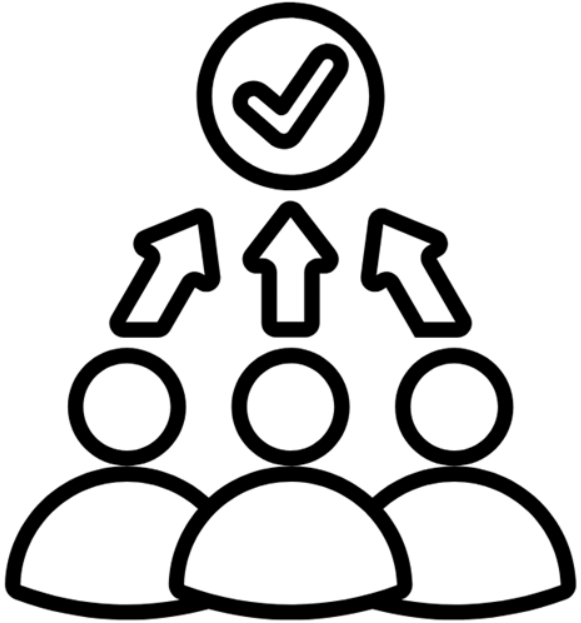


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Purpose drives better decisions

Make the why **usable**:

→ What are we trying to achieve?
→ Who does this impact?
→ What happens if we get it wrong?

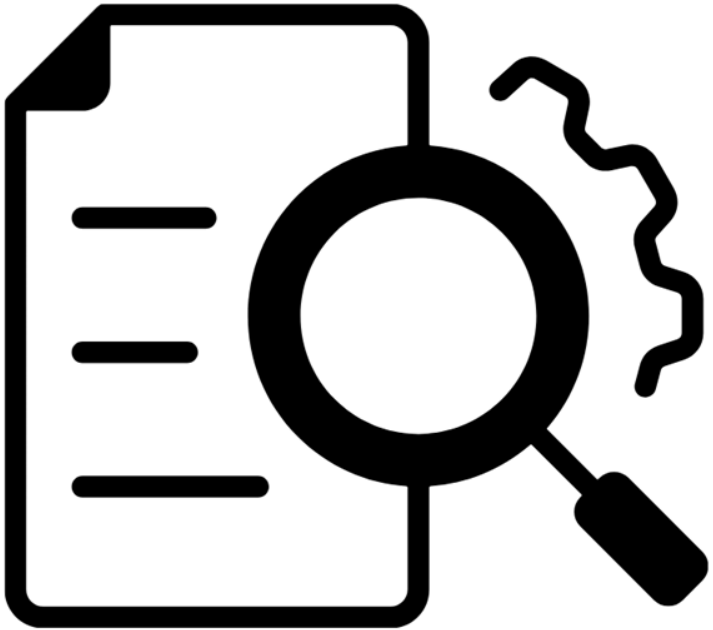


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Context shapes judgement

Context includes:

→ What's been tried
→ What constraints exist
→ What 'good' looks like here



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To drive leadership development, remember:

1. Ownership removes hesitation
2. Priority removes noise
3. Purpose drives decisions
4. Context guides judgment



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LET'S KEEP IN TOUCH!



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